

**SANTEE SCHOOL DISTRICT
REGULAR MEETING
OF THE BOARD OF EDUCATION**

February 21, 2023
MINUTES

Douglas E. Giles
Educational Resource Center
9619 Cuyamaca Street
Santee, California

A. OPENING PROCEDURES

1. Call to Order and Welcome

President El-Hajj called the meeting to order at 6:00 p.m.

Members present:

Dianne El-Hajj, President
Ken Fox, Vice President
Dustin Burns, Clerk
Barbara Ryan, Member
Elana Levens-Craig, Member

Administration present:

Dr. Kristin Baranski, Superintendent and Secretary to the Board
Karl Christensen, Assistant Superintendent, Business Services
Dr. Marcia Hamilton, Assistant Superintendent, Business Services
Dr. Stephanie Pierce, Assistant Superintendent, Educational Services
Dr. Lisa Paisley, Assistant Superintendent, Educational Services
Tim Larson, Assistant Superintendent, Human Resources/Pupil Services
Lisa Arreola, Executive Assistant and Recording Secretary

2. District Mission

President El-Hajj welcomed those present and invited the audience to recite the District Mission.

3. Pledge of Allegiance

Dr. Kristin Baranski, Superintendent, led members, staff, and audience, in the Pledge of Allegiance.

4. Approval of Agenda

President El-Hajj presented the agenda for approval. Member Burns moved approval.

<i>Motion:</i>	<u>Burns</u>	<i>El-Hajj</i>	<u>Aye</u>	<i>Ryan</i>	<u>Aye</u>
<i>Second:</i>	<u>Fox</u>	<i>Fox</i>	<u>Aye</u>	<i>Levens-Craig</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>Burns</i>	<u>Aye</u>		

B. REPORTS AND PRESENTATIONS

1. Superintendent's Report

- 1.1. Developer Fees and Collection Report
- 1.2. Use of Facilities Report
- 1.3. Enrollment Report
- 1.4. Schedule of Upcoming Events

2. Spotlight: San Diego Christian College – Community Impact Day

Superintendent Baranski shared the San Diego Christian College's baseball team was being honored for their helping the Santee Success Program during their annual Community Impact Day. She shared the students went above and beyond completing

several clean-up projects and helping with the community garden. But, most importantly, were the relationship they established with the SSP students.

On behalf of the baseball team, Captain Brock, expressed his gratitude for the honor and the opportunity to help the community. He shared the baseball team was honored to volunteer and serve as mentors for the students and looks forward to the continued relationships.

C. PUBLIC COMMUNICATION

President El-Hajj invited members of the audience to address the Board about any item not on the agenda. President El-Hajj noted there was one (1) request to speak.

Linda Vail, on behalf of Santee Santas Board of Directors, expressed her gratitude towards the District, staff, and students for the continued and vital support and partnership. Mrs. Vail shared the schools collected over \$12,000 in grocery store gift cards, which allowed each qualifying family (mostly with children in the District) to receive a \$50 - \$100 gift card. She noted a special recognition towards Ted Hooks, for the coordination of the gift cards; Superintendent's Office for the flyer distribution; Rio Seco Principal for use of their facilities; and Jose Reynoso and the Maintenance & Operations staff for volunteering and their assistance. Mrs. Vail expressed appreciation for the continued support and partnership with the schools and departments and shared being hopeful that the new generation of teachers and staff are as passionate and committed so future generations can continue to benefit from the partnership.

On behalf of the Board, President El-Hajj conveyed their appreciation to the Santee Santas Board of Directors for their coordination of such a great program impacting Santee students. President El-Hajj noted volunteering to wrap gifts and shared it was great seeing the personal connection of the volunteers, some former teachers, with the Santee Santas recipients.

D. CONSENT ITEMS

President El-Hajj invited comments from the public on any item listed under Consent. There were no public comments.

- 1.1. Approval of Minutes
- 2.1. Approval/Ratification of Travel Requests
- 2.2. Approval/Ratification of Expenditure Warrants
- 2.3. Approval/Ratification of Purchase Orders
- 2.4. Acceptance of Donations, Grants, and Bequests
- 2.5. Approval/Ratification of Agreements for Mileage Reimbursement in Lieu of District Transportation
- 2.6. Acceptance of 2021-22 Measure S Financial and Performance Audit
- 3.1. Personnel, Regular
- 3.2. Approval of New Probationary Teachers – pulled for separate consideration

Member Burns moved approval.

<i>Motion:</i>	<u>Burns</u>	<i>El-Hajj</i>	<u>Aye</u>	<i>Ryan</i>	<u>Aye</u>
<i>Second:</i>	<u>Ryan</u>	<i>Fox</i>	<u>Aye</u>	<i>Levens-Craig</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>Burns</i>	<u>Aye</u>		

3.2. Approval of New Probationary Teachers – pulled for separate consideration

Tim Larson, Assistant Superintendent of Human Resources/Pupil Services, presented forty-nine (49.0 FTE) temporary teachers to the Board for approval of probationary status.

Member Burns asked for a point of personal privilege and noted pulling the item to acknowledge the teachers' great accomplishment and in particular his niece, Hayley Hampson, who was present at the meeting. Member Burns moved approval. Mrs. Hampson introduced those in attendance with her and Member Burns noted those in

attendance were former Santee School District students. Board members acknowledged Kelsie Rich and Karly Brumley, and their guests, also in attendance.

<i>Motion:</i>	<u>Burns</u>	<i>El-Hajj</i>	<u>Aye</u>	<i>Ryan</i>	<u>Aye</u>
<i>Second:</i>	<u>Fox</u>	<i>Fox</i>	<u>Aye</u>	<i>Levens-Craig</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>Burns</i>	<u>Aye</u>		

E. DISCUSSION AND/OR ACTION ITEMS

Superintendent

1.1. Appointment of Executive Assistant I, Business Services

Superintendent Baranski explained that with the upcoming retirement of Mrs. Evonn Avila, Executive Assistant I in Business Services, Administration conducted a thorough application review (100+ applications) and interview process to find a replacement and was recommending the appointment of Sarah Aldous, as the new Executive Assistant I, Business Services, effective March 20, 2023. She noted Mrs. Aldous, is a parent in the District, and has been serving as the Administrative Assistant for the Associate Vice Chancellor at Grossmont-Cuyamaca College District since 2016, a role very similar to the District's and would be a great asset to Dr. Marcia Hamilton, Assistant Superintendent of Business Services. Member Burns moved approval. The Board welcomed Mrs. Aldous to the District, and she expressed her appreciation for the opportunity.

<i>Motion:</i>	<u>Burns</u>	<i>El-Hajj</i>	<u>Aye</u>	<i>Ryan</i>	<u>Aye</u>
<i>Second:</i>	<u>Ryan</u>	<i>Fox</i>	<u>Aye</u>	<i>Levens-Craig</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>Burns</i>	<u>Aye</u>		

1.2. Approval of Salary Increase for Certificated Management, Classified Management, and Confidential Employees, 2022-2023

Superintendent Baranski presented a six percent (6%) ongoing salary increase for Certificated Management, Classified Management, and Confidential Employees, retroactive to July 1, 2022 for approval. She noted this was similar to the 6.75% increase for certificated and classified employees' associations; and six (6%) for Executive Council. Member Burns moved approval.

<i>Motion:</i>	<u>Burns</u>	<i>El-Hajj</i>	<u>Aye</u>	<i>Ryan</i>	<u>Aye</u>
<i>Second:</i>	<u>Ryan</u>	<i>Fox</i>	<u>Aye</u>	<i>Levens-Craig</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>Burns</i>	<u>Aye</u>		

Business Services

2.2. Measure S Independent Citizens' Oversight Committee Annual Report

Karl Christensen, Assistant Superintendent of Business Services, explained responsibilities of the Independent Citizens' Oversight Committee (ICOC) were to oversee expenditure of the Measure S Bond funds. One of the duties of the ICOC is to produce an Annual Report and present it to the Board of Education and the community. Mr. Christensen noted Mrs. Linda Vail, Chair of the ICOC, would present the 2022 annual report to the Board and community.

On behalf of the ICOC, Mrs. Vail shared the annual report for Measure S; which authorized the sale of \$15.37 million dollars of previously approved but unissued (2006) Proposition R bonds. Mrs. Vail explained the ICOC provided oversight of bond expenditures to ensure that the bond proceeds were expended only for the purposes set forth on the ballot measure and assure that information was provided to the public concerning these expenditures. Mrs. Vail provided an overview of a report detailing the committee's activities for the past four (4) years.

Mrs. Vail noted that since the passage of Measure S, the ICOC held annual meetings, provided annual reports to the Board, provided Santee citizens with information on the expenditures of the bond proceeds, reviewed District expenditure reports, and reviewed the independent financial and performance audits. Mrs. Vail shared she was pleased to report that the ICOC's findings indicated all bond funds were spent in accordance with the bond language and the District was compliant in all areas. She noted the committee has been impressed by the District's careful planning and commitment in seeking great cost benefits during construction to get the most from taxpayer dollars.

Mrs. Vail expressed the committee's appreciation of Mr. Karl Christensen and members of his department for their work providing the necessary information and reports, and answering their questions. Mrs. Vail noted another order of the Committee's business was to assure information was provided to the community. She explained the final report to the community from the ICOC was similar to what was provided in the Santee Magazine while the construction projects were nearing completion but provided final projects and funding information as well as photos of the completed projects.

Mrs. Vail noted it was the ICOC's recommendation to place the final report on the District website for public access and suggested sharing on social media and sending parent notification with a link to the report. Mrs. Vail noted this was ICOC's last report to the Board as the authorizations had been fully expended as of the 2021-22 fiscal year.

Along with the members of the committee, Erin Garcia, Terri Knight, Joseph Perricone, Beth Rackliffe, and Kai Ramer, Mrs. Vail noted it was a pleasure to serve the District and the citizens of Santee in this capacity.

Mrs. Vail shared it was a pleasure to see the projects come to fruition, after partaking in the project since its inception in 2006 when she served as the Executive Assistant.

The Board expressed their appreciation of the committee and to Mrs. Vail for her dedication to the District and the community. The Board agreed with the committee's recommendation to post the report on the website and on social media. President El-Hajj noted serving with Mrs. Vail on a prior committee and noted being impressed with the dedication of Santee citizens. The Board noted the importance that the District was successful in keeping all of the promises on the bond measure. Member Burns moved approval.

<i>Motion:</i>	<u>Burns</u>	<i>El-Hajj</i>	<u>Aye</u>	<i>Ryan</i>	<u>Aye</u>
<i>Second:</i>	<u>Fox</u>	<i>Fox</i>	<u>Aye</u>	<i>Levens-Craig</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>Burns</i>	<u>Aye</u>		

Educational Services

3.1. Approval of Extended Field Trip Request for Students to Attend Spring Jam Sponsored by the San Diego County Office of Education (SDCOE)

Dr. Stephanie Pierce, Assistant Superintendent of Educational Services, shared School Counselor and Club Live Advisor, Mia Morales, was requesting approval for 15-25 students from 6th-8th grades to "Spring Jam", the annual student leadership event on March 25-26, 2023 at Camp Marston in Julian. She noted this was a countywide Club Live event sponsored by the San Diego County Office of Education. Member Ryan moved approval.

<i>Motion:</i>	<u>Ryan</u>	<i>El-Hajj</i>	<u>Aye</u>	<i>Ryan</i>	<u>Aye</u>
<i>Second:</i>	<u>Fox</u>	<i>Fox</i>	<u>Aye</u>	<i>Levens-Craig</i>	<u>Aye</u>
<i>Vote:</i>	<u>4-0</u>	<i>Burns</i>	<u>Abstained</u>		

F. BOARD POLICIES AND BYLAWS

President El-Hajj presented item F.1.1. Second Readings for approval and noted Item F.1.2. was a first reading.

1.1. Second Reading: Revised Board Policies (BP)/Administrative Regulation (AR):

- BP 7211 – Developer Fees
- BP 7212 – Mello-Roos Districts
- BP 7214 – General Obligation Bonds

Member Burns moved approval.

<i>Motion:</i>	<u>Burns</u>	<i>El-Hajj</i>	<u>Aye</u>	<i>Ryan</i>	<u>Aye</u>
<i>Second:</i>	<u>Fox</u>	<i>Fox</i>	<u>Aye</u>	<i>Levens-Craig</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>Burns</i>	<u>Aye</u>		

1.2. First Reading: Revised Board Policies (BP)/Administrative Regulation (AR):

- BP 7310 – Naming of Facility

G. EMPLOYEE ASSOCIATION COMMUNICATION

Melanie Hirahara, Santee Teachers Association (STA) President, commended the teachers for their probationary status and noted some teachers have been on temporary contracts for several years. Mrs. Hirahara shared being at four sites visits to listen to teachers about anything they want to share. She noted visits to the remaining schools were forthcoming.

H. BOARD COMMUNICATION AND ORGANIZATIONAL BUSINESS

Superintendent Baranski noted the California School Boards Association (CSBA) Legislative Action Week was being held virtually on March 14-16 and inquired on the Board's availability to participate.

Superintendent Baranski noted promotion schedules were being presented for the Board's review and assignments. Member Ryan asked that prior year assignments be presented prior to selection. President El-Hajj asked to attend Cajon Park and Carlton Oaks.

Superintendent Baranski shared the first school facility assessment with Homeland Security had been conducted earlier in the day, and noted other schools would follow through May. Superintendent Baranski noted the District was the first in the County to have Homeland Security conduct these assessments and explained once the assessments are completed the information will be used to determine the next steps. Superintendent Baranski extended an invitation to the Board to attend the assessments.

Member Levens-Craig reported attending classroom visits and participating in Read Across America.

Member Burns noted two schools were at six-grade camp and they were anticipating snow. President El-Hajj inquired on transportation for the students at camp. Mr. Christensen shared contracting with charter busses to pick up the students at camp on Friday. He explained these drivers are more experienced in driving in inclement weather. Member Burns noted chartered busses have been used in the past during inclement weather.

I. CLOSED SESSION

President El-Hajj announced that the Board would meet in closed session for:

1. **Conference with Legal Counsel – Existing Litigation** (Gov't. Code § 54956.9)
- OAH#s: 2023010762
2. **Conference with Labor Negotiator** (Gov't. Code § 54957.6)
Purpose: Negotiations
Agency Negotiators: Tim Larson, Assistant Superintendent
*Employee Organizations: Santee Teachers Association (STA); and
Classified School Employees Association (CSEA)*
3. **Public Employee Performance Evaluation** (Gov't. Code § 54957)
Superintendent

The Board entered closed session at 6:40 p.m.

J. RECONVENE TO OPEN SESSION

The Board reconvened to public session at 8:30 p.m. and reported no action was taken.

K. ADJOURNMENT

With no further business, the regular meeting of February 21, 2023, was adjourned at 8:30 p.m.



Dustin Burns, Clerk



Dr. Kristin Baranski, Secretary